



Plaza Heights Christian Academy

Secondary Cheer Coach

Position: Cheer Coach
Classification: Part Time

Reports to: Athletic Director
Schedule: Flexible

Mission:Authentically Christian. Academically Ready.

Job Summary

Plaza Heights Christian Academy is seeking a dedicated and enthusiastic Secondary Cheer Coach (Grades 7–12) who is passionate about mentoring student-athletes and fostering school spirit through a positive, Christ-centered athletic environment. The Secondary Cheer Coach must be a spiritually sensitive individual who understands the mission and philosophy of Plaza Heights Christian Academy and is committed to promoting it as it becomes a reality in the lives of our students by manifesting it by precept and example through every practice as a Christian role model (I Timothy 4:12) both in and out of school (Luke 6:40), and as an example to parents and fellow employees in judgment, dignity, respect, and Christian living according to the conditions of employment outlined in the PHCA Faculty Contract.

The coach must be a born-again Christian with spiritual maturity, leadership abilities, and a heart for developing students both athletically and spiritually. The coach must have the ability to communicate effectively with students, parents, staff, officials, and community members; handle confidential information appropriately; maintain a courteous, professional, and respectful attitude; and demonstrate integrity in all situations. The coach should be organized, energetic, and capable of building a cheer program that promotes teamwork, discipline, school pride, and excellence.

The Secondary Cheer Coach must maintain a flexible schedule for practices, games, performances, competitions, camps, clinics, and other program-related activities. Attendance at all home basketball games is required. The coach will oversee and coordinate the Little Lions Cheer Clinic as a fundraising and community outreach opportunity and may lead both a sideline cheer squad and a competition cheer squad.



Employee Profile

Spiritually, the employee shall possess characteristics that reflect:

- Acceptance without reservation of the PHCA doctrinal beliefs
- A strong clear Christian testimony
- A mature, godly spirit
- A person of faith and prayer

Personally, the employee's life shall reflect:

- A lifestyle of biblical integrity
- A spirit of dedication, commitment, flexibility, and responsiveness
- The ability to listen and respond to counsel

Duties and Responsibilities

- Develop and oversee the secondary cheer program for students in grades 6–12
- Plan, organize, and conduct practices that promote skill development, teamwork, sportsmanship, and school spirit
- Teach proper cheer techniques, motions, jumps, stunts, chants, sideline routines, safety procedures, and performance expectations
- Attend and supervise all required games, pep rallies, performances, competitions, camps, clinics, and school-related events
- Maintain a practice and event schedule as required by the athletic calendar
- Coordinate and lead the Little Lions Cheer Clinic and other fundraising opportunities for the cheer program
- Promote and model Christian character, leadership, discipline, and respect among student-athletes
- Ensure the safety and well-being of all participants during practices, games, travel, and performances



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Secondary Cheer Coach

- Communicate effectively with parents, students, administration, and athletic staff regarding schedules, expectations, and program needs
- Establish and enforce team rules, standards, and expectations consistent with the mission and values of PHCA
- Maintain accurate records, including attendance, uniforms, equipment, fundraising, and other program documentation
- Conserve resources by properly using and maintaining equipment and supplies
- Maintain safe and clean working conditions by complying with procedures, rules, and regulations
- Other duties as assigned by the Principal or Athletic Director

Qualifications

- Knowledge of cheerleading fundamentals, sideline routines, crowd leadership, and competition preparation preferred
- Knowledge of stunting and safety techniques
- Coaching certifications preferred
- Ability to organize practices, manage student groups, and supervise extracurricular activities
- CPR/First Aid certification preferred or willingness to obtain
- Active member of a local Bible-believing church; born-again Christian with testimony of personal salvation in Christ Jesus
- Strong communication, leadership, organizational, and interpersonal skills