

Faculty and Staff Expectations

Educational Philosophy: The educational philosophy at PHCA originates in a deeply-held belief in the divine inspiration and inerrancy of Scripture and the superiority of its teachings to the wisdom of men. PHCA stands, without reservation, on the absolutes of the Holy Bible and seeks to interpret all of life and learning from the basis of the principles set forth in God's Word. Faith, therefore, is in God; hope, in His Son, Jesus Christ; and trust, in His Word as the Holy Spirit guides in knowledge and understanding of truth.

These convictions provide the framework for the entire educational program of PHCA. Everything done in this institution, no matter how great or small, must be consistent with these foundational beliefs.

These convictions are equally operative in the methods with which the overall PHCA programs are conducted. From the establishment of board policies, to the hiring of personnel; from the recruitment of students to the selection and development of curriculum, plans are prayerfully made and executed in each phase of all programs to be in agreement with the foundational beliefs. The educational process at PHCA involves much more than the presentation of a Bible-enriched curriculum to students. It is a process in which the Word of God governs and informs every subject, every activity, and every idea employed.

PHCA faculty and staff view their ultimate purpose as assisting parents in the training of their children to be effective Christians in today's world by developing within each student a discerning Christian mind. This will not only enable the young person to come to a saving knowledge of Jesus Christ at an early age, but it will also, in concert with the instruction received at home and in the church, prepare him to serve the Lord faithfully and boldly in his chosen calling by teaching him to consistently choose to live his life in accordance with God's Word.

Objectives: As a Christian educational institution our objectives are listed below:

1. Teaching that the Lord Jesus Christ is to be preeminent in all of life, including education.
2. Encouraging students to receive Jesus Christ as their personal savior.
3. Urging students to involve themselves in some form of Christian service.
4. Prompting students to participate in civic responsibilities.
5. Assisting parents in training their children to be effective Christians in the world, but not of the world, by developing within each student a discerning Christian mind.

Statement of Faith and Guiding Principles

II.1 Statement of Faith

01. We believe the Bible to be the only inspired, infallible, authoritative Word of God in the original text and the only rule of faith and practice (2 Timothy 3:16-17).
02. We believe that there is one God eternally existent in three persons: Father, Son, and Holy Spirit (Matthew 28:19; 2 Corinthians 13:14).
03. We believe that the universe originated by the creative act of God as revealed in Holy Scripture and that the form of every kind of life was fixed at the time of its creation (Genesis 1:1; John 1:13).
04. We believe in the deity and humanity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and in His visible return in power and glory (Colossians 1:13-20).
05. We believe that all men are lost and sinful, and that salvation is received by the grace of God through personal faith in the Lord Jesus Christ and by the act of regeneration of life by the Holy Spirit (Romans 3:23-26; Titus 3:5).
06. We believe that the Lord Jesus Christ is the only mediator between God and man (1 Timothy 2:5).
07. We believe in the ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a godly life (Romans 8:9).
08. We believe in the bodily resurrections of both the saved and the lost: they that are saved unto the resurrection of eternal life and they that are lost unto the resurrection of eternal damnation (John 5:24-25, 28-29).
09. We believe in the spiritual unity of all believers in the Lord Jesus Christ through the power of the Holy Spirit as established in the Bible (John 17:20-23; 1 Corinthians 12:12-13).
10. We believe that support and participation in the task of fulfilling the Great Commission is the responsibility of all believers in our Lord Jesus Christ (Matthew 28:19-20).